Preemption, Local Control and LGBT Nondiscrimination

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Putting things in context...
So, what the heck is going on?

- Onslaught of negative legislation targeting LGBT rights.
- Backlash against SCOTUS marriage rulings.
- Attempts erode LGBT nondiscrimination protections at all levels.
- Houston, we have a problem.
Preemption bills were introduced...
Bill passes in...
Joining...
Opportunities arose in...
Questions to Ponder

- Do we share the same opponents?
- Who are our shared allies?
- What is the role of the business community?
- How do we better coordinate and “show up” for each other?