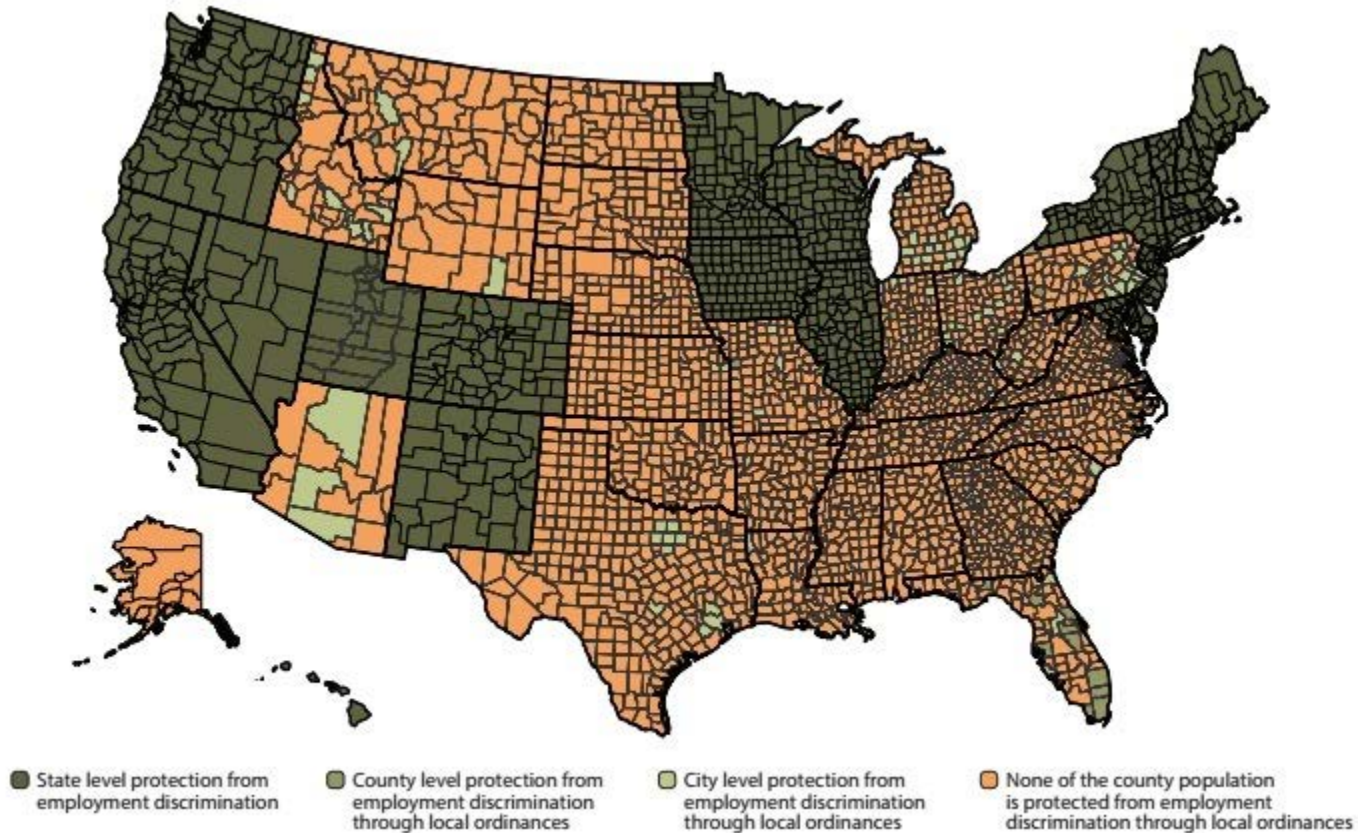

Preemption, Local Control and LGBT Nondiscrimination

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Equality Federation

Monday, December 7, 2015

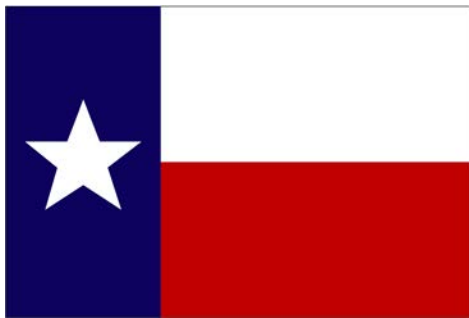
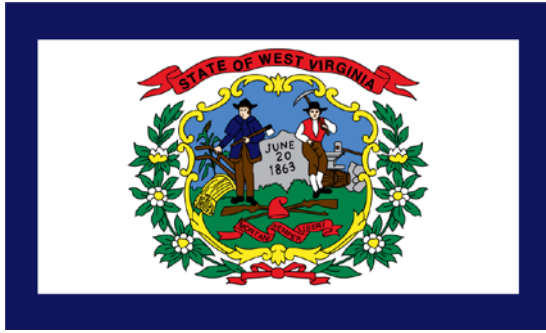
Putting things in context...



So, what the heck is going on?

- Onslaught of negative legislation targeting LGBT rights.
- Backlash against SCOTUS marriage rulings.
- Attempts erode LGBT nondiscrimination protections at all levels.
- Houston, we have a problem.

Preemption bills were introduced...



Bill passes in...



Joining...



Opportunities arose in...



Questions to Ponder

- Do we share the same opponents?
- Who are our shared allies?
- What is the role of the business community?
- How do we better coordinate and “show up” for each other?