• SF East Bay – 11 miles north of Oakland.
• 110,000 population.
• 39% Latino; 26% Black; 31% White; 13% Asian.
• 20% of residents below poverty level
• Chevron USA refinery
• 7 member City Council
• Manager/Council form of governance
What is Community Policing?

Peelian Principles

- Sir Robert Peel – member of British Parliament
- American police forces modeled after the London Metropolitan Police Force of 1829
- Nine Principles of Policing
  
  “the police are the public and that the public are the police.”
What is Community Policing?

Community Policing mission involves bringing police and communities together to solve neighborhood problems and improve the quality of life.

✔️ 3 COMMON ELEMENTS:

1) Community engagement
2) Problem solving
3) Organizational transformation
Community Policing - Richmond

Overarching philosophy of the Richmond policing system.

- Common-sense approach to policing based on the idea that community members and police have a shared responsibility in preventing and solving crime.
- A crime-fighting, problem-solving strategy that recognizes residents usually know their neighborhoods and the people who live there better than the police – and that they have a significant investment in improving their own safety.
- A means of building trust and getting results based on familiarity and respect.
The mission of the Richmond Police Department is to prevent crime and to maintain order by providing Constitutional and professional police services that incorporate strategies grounded in community engagement and collaborative partnerships that address causes of crime and disorder, that help solve neighborhood problems, and that improve quality of life in Richmond.

In compliance with professional standards established by the Oath of Office, Professional Code of Ethics and administrative directives; perform in a manner that promotes public trust, confidence and sense of safety and security.
Richmond PD's Policing System

- Unique components are a blending of modern approaches, technology tools and partnerships to achieve promising outcomes – combined with the flexibility to make adjustments and changes along the way.

- 3 Districts, 9 Beats
- 3 Captains, overlapping responsibilities
- Compstat Process
- Crime Analysis
- Code Enforcement
- Prevention Services / Chaplains
- CPTED / CrimeFree® Multi-Housing
- Community engagement / Social media, email, voicemail
- Project Ceasefire
- Family Justice Center
- CCTV / SST
- LPR / AVL
- Body-worn AVR
- Contract City Attorney & DDA
- US Department of Justice VRN
What’s Worked So Far?

2006 Forward – Finding and sustaining the right mix of strategies to reduce crime – and approaches to increasing community engagement/trust.

- Proven strategies and approaches
- Talented people, diversity (majority minority)
- Technology tools
- Force multipliers
  - Community engagement and partnerships
  - Combined/coordinated efforts
What’s Worked So Far?

End of year highlights 2014 -

- Part 1 Crime down 14%
- Burglary down 43%
- Recorded 11 murders - a 30 year low
- < 1,000 violent crimes – a 20 year low
- < 1,000 burglaries – a 20 year low
Expanding police/community relationships -

- Presidents Task Force on 21st Century Policing
  - Pillar One: “Building Trust and Legitimacy”
    - Build trust and nurture legitimacy on both sides of police/citizen interaction
  - Key recommendations:
    - Embrace “guardian” mindset
    - Acknowledge past injustices/discrimination
    - Establish cultures of transparency/accountability
Expanding police/community relationships -

- **Fair & Impartial Policing** training – impact of implicit or unconscious bias.
- **Legitimacy** – the belief that police ought to be allowed to exercise authority to maintain order, manage conflicts and solve problems in their communities.
- **Procedural Justice** – Method of public interaction that attains legitimacy of police action – VOICE ◊ NUETRALITY ◊ RESPECT ◊ TRUST
Work in Progress

*Continuing the conversation –*

- Race and Policing article – New Perspectives in Policing, June 2015
  https://www.ncjrs.gov/pdffiles1/nij/248624.pdf

*In the planning stages . . .

- Police Open Data Initiative
  https://www.whitehouse.gov/blog/2015/05/18launching-police-data-initiative
- Expanding AVR use to include in-car systems.
- Cadet/Ranger Program/Partnership